

Agenda

Board of Directors Regular
310 N 9th Street, Midlothian, TX 76065
Monday, September 15, 2025, at 4:00 p.m.

Pursuant to the provisions of Chapter 551 VTCA Government Code, notice is hereby given of a Regular Meeting of Midlothian Economic Development, to be held in the Midlothian Economic Development office, 310 North Ninth Street, City of Midlothian, Texas, 76065.

Pursuant to Section 551.127, Texas Government Code, one or more Board members or employees may attend this meeting remotely using videoconferencing technology. The video and audio feed of the videoconferencing equipment can be viewed and heard by the public at the address posted above as the location of the meeting.

AGENDA:

1. Call to Order.
2. Citizens Forum - *The Midlothian Economic Development Board invites any member of the public to address the Board, subject to state law and procedural rules as determined by the meeting Chair. In accordance with the Texas Open Meetings Act, the Citizens Forum is for information only and the Board cannot take no action. If using videoconferencing technology, speakers may be muted by the webinar host until it is their turn to speak.*

CONSENT AGENDA:

All matters listed under Consent Agenda are considered to be routine by the Board and will be enacted by one motion. There will not be separate discussion of these items. If discussion is desired, that item will be removed from the Consent Agenda and will be considered separately.

3. Regular Minutes from August 18, 2025.
4. Quarterly Investment Report ending June 30, 2025

PRESENTATION/DISCUSSION:

5. Consider and discuss the 2025 MED Community Survey results.
6. Consider and discuss the Financial Statement Summary as of August 30, 2025.
7. Consider and discuss update on MED partner meetings and seek direction as necessary.
8. Consider and discuss a progress update of the 2024-25 MED work plan.
9. Consider and discuss the Annual Report for FY2025-2026 and MED 5-Year Funding Model.

CLOSED SESSION:

In accordance with Texas Government Code, Section 551.001, et seq., the Board will recess into Closed Session to discuss the following:

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| Section 551.087 | Economic Development: (1) Deliberation regarding commercial or financial information received from a business prospect; and (2) To deliberate the offer of a financial or other incentive to a business prospect.

Project 2502, 2505 |
| Section 551.072 | Real Estate: To deliberate the purchase, exchange, lease, or the value of real property.

Property located near Hwy 287 in Midlothian |
| Section 551.074 | Personnel Matters: (1) Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee (2) To hear a complaint or charge against an officer or employee. |

- a. Chief Executive Officer
- b. Analyst
- c. Coordinator

RECONVENE INTO OPEN SESSION:

Take action, if any, on matters discussed in Closed Session.

- 10. Consideration and possible action on Midlothian Economic Development proposals.
 - a. Project 2502
 - b. Project 2505 – Consider, discuss, act on MED Resolution 2025-14 authorizing an Economic Development Performance Agreement with Medline Industries LP., for a project related to the creation and retention of primary jobs.
- 11. Consideration and possible action regarding real estate matters.
 - a. Property located near Hwy 287 in Midlothian
- 12. Consideration and possible action on personnel matters.
 - a. Chief Executive Officer – Consider, discuss, act on MED Resolution 2025-15 approving a bonus for the 2024-2025 fiscal year and base pay for the 2025-2026 fiscal year.
 - b. Analyst – Consider, discuss, act on MED Resolution 2024-16 approving a bonus for the 2024-2025 fiscal year and base pay for the 2025-2026 fiscal year.
 - c. Coordinator – Consider, discuss, act on MED Resolution 2024-17 approving a bonus for the 2024-2025 fiscal year and base pay for the 2025-2026 fiscal year.

AGENDA:

- 13. Board requests for future agenda items.
- 14. Announcements:
 - Next Meetings – Regular Meeting: October 20, 2025 at 310 North Ninth Street, Midlothian, Texas

ADJOURNMENT

CERTIFICATION:

I, Annabel Gaul, Coordinator for Midlothian Economic Development of the City of Midlothian, Texas, do hereby certify that this Notice of Meeting was posted at the front of City Hall, 215 N. 8th Street, Midlothian, Texas, at a place readily accessible to the general public at all times, on the 9th day of September 2025, at or before 4:00 p.m.

This meeting will be conducted pursuant to the Texas Government Code Section 551.001 et seq. The Board of Directors for Midlothian Economic Development of the City of Midlothian, Texas, reserves the right to adjourn into closed session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.074 (Personnel Matters), 551.087 (Economic Development).

Annabel Gaul

Annabel Gaul

IF YOU PLAN TO ATTEND THE PUBLIC MEETING AND YOU HAVE A DISABILITY THAT REQUIRES SPECIAL ARRANGEMENTS AT THE MEETING, PLEASE CONTACT THE MIDLOTHIAN ECONOMIC DEVELOPMENT OFFICE AT (972) 723-3800 AT LEAST 24 HOURS IN ADVANCE OF THE MEETING. REASONABLE ACCOMMODATIONS WILL BE MADE TO ASSIST YOUR NEEDS.